

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Tribunal for Disciplinary Proceedings – Permission to engage two Attenders in the Office of Tribunal for Disciplinary Proceedings on outsourcing basis for a period i.e., from 16-05-2013 to 31-03-2014 – Administrative sanction – Orders – Issued.

GENERAL ADMINISTRATION (SER.C) DEPARTMENT

G.O.Rt.No. 193

Dated:17-01-2014.

Read the following:-

1. G.O.Rt.No.420, Finance (SMPC) Dept., dated 21-11-2008.
2. G.O.Rt.No.2201, Gen. Admn. (Ser.C) Dept., dated 14-05-2013.
3. From the Chairman, Tribunal for Disciplinary Proceedings, Hyderabad, Lr.Dis.No.334, Dated 16-05-2013.

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O R D E R:-

In the letter 3rd read above, the Chairman, Tribunal for Disciplinary Proceedings, Hyderabad has stated that two posts of Attenders were filled up in the Tribunal on contract basis through outsourcing upto 31-03-2013 vide G.O. 2nd read above and the term was expired. He has therefore requested for permission to engage two Attenders for a further period of one year i.e., from 16-05-2013 to 15-05-2014 through outsourcing to avoid inconvenience to the Officers in the Office of the Tribunal for Disciplinary Proceedings, Hyderabad.

2. Government, after careful examination of the matter, hereby accord permission to the Chairman, Tribunal for Disciplinary Proceedings, Hyderabad to engage two Attenders on outsourcing basis for a further period upto 31-03-2014 only, subject to following conditions:

- a) Not to contract the services of any additional personnel beyond those existing on 30-09-2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established benchmarks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- e) Instructions of the Government with reference to 'Outsourcing' be followed scrupulously.

3. This order issues with the concurrence of Finance (SMPC.II) Dept., vide their U.O.No.22039/839/A1/SMPC.II/13, Dated 25-10-2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.SINHA,
PRL. SECRETARY TO GOVERNMENT(SERVICES & HRM)

To
The Secretary(I/c),
Tribunal for Disciplinary Proceedings
Nampally, HYDERABAD.
The Pay and Accounts Officer, Hyderabad.
The AG, AP., Hyderabad.
Copy to:
The Finance (SMPC) Department.
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER